

Employee Benefit Plan for members of



Log Harvesting Sector Benefits Plan

Packages at-a-glance

If you have 10 or more employees you may be eligible to customize your own plan! Call Mercer to find out more.

Monthly Premium per Employee	Economy Plan \$173.30	Basic Plan \$245.62	Enhanced Plan \$276.95	Deluxe Plan \$285.58
<i>Total monthly premiums illustrated reflect the maximum benefit available based on maximum insured earnings</i>				
Life & AD&D Insurance	\$10,000 per person	\$50,000 per person	\$75,000 per person	\$75,000 per person
Critical Illness	\$10,000 per person	\$10,000 per person	\$10,000 per person	\$10,000 per person
Short Term Disability	Not included	<ul style="list-style-type: none"> • 66⅔% of earnings to a maximum equal to EI benefit • 1st day accident, 6th day sickness • 52 week duration 	<ul style="list-style-type: none"> • 66⅔% of earnings to a maximum of \$600 per week • 1st day accident, 6th day sickness • 26 week duration 	<ul style="list-style-type: none"> • 66⅔% of earnings to a maximum of \$600 per week • 1st day accident, 6th day sickness • 26 week duration
Long Term Disability	Not included	<ul style="list-style-type: none"> • 66⅔% of monthly earnings • 52 week elimination period • Maximum benefit \$1,800 • \$1,400 non-evidence maximum • One year own occupation 	<ul style="list-style-type: none"> • 66⅔% of monthly earnings • 26 week elimination period • Maximum benefit \$2,000 • \$1,600 non-evidence maximum • One year own occupation 	<ul style="list-style-type: none"> • 66⅔% of monthly earnings • 26 week elimination period • Maximum benefit \$2,000 • \$1,600 non-evidence maximum • One year own occupation
Extended Health	<ul style="list-style-type: none"> • \$5 per prescription deductible; \$50 annual deductible on other expenses • 80% reimbursement for in-province expenses up to \$1,000; 100% thereafter • 100% reimbursement for out-of-province expenses • Lifetime maximum \$1,000,000 • Private hospital room • Paramedical services combined maximum \$1,000 per calendar year; \$10 per visit per practitioner • No Vision • \$2,000 Medical Travel Benefit • Does not include BC MSP 	<ul style="list-style-type: none"> • \$5 per prescription deductible; \$50 annual deductible on other expenses • 80% reimbursement for in-province expenses up to \$1,000; 100% thereafter • 100% reimbursement for out-of-province expenses • Lifetime maximum \$1,000,000 • Private hospital room • Paramedical services combined maximum \$1,000 per calendar year; \$10 per visit per practitioner • No Vision • \$2,000 Medical Travel Benefit • Does not include BC MSP 	<ul style="list-style-type: none"> • \$5 per prescription deductible; \$50 annual deductible on other expenses • 80% reimbursement for in-province expenses up to \$1,000; 100% thereafter • 100% reimbursement for out-of-province expenses • Lifetime maximum \$1,000,000 • Private hospital room • Paramedical services combined maximum \$1,000 per calendar year; \$30 per visit per practitioner • Vision at \$150 every 24 months (no deductible) • \$2,000 Medical Travel Benefit • Does not include BC MSP 	<ul style="list-style-type: none"> • \$5 per prescription deductible; \$50 annual deductible on other expenses • Includes a pay direct drug card • 80% reimbursement for in-province expenses up to \$1,000; 100% thereafter • 100% reimbursement for out-of-province expenses • Lifetime maximum \$1,000,000 • Private hospital room • Paramedical services combined maximum \$1,000 per calendar year; \$30 per visit per practitioner • Vision at \$150 every 24 months (no deductible) • \$2,000 Medical Travel Benefit • Does not include BC MSP
Dental	<ul style="list-style-type: none"> • Basic Services—80% reimbursement • Major Restorative—50% reimbursement • Combined annual maximum of \$1,200 per person • No Orthodontic coverage 	<ul style="list-style-type: none"> • Basic Services—80% reimbursement • Major Restorative—50% reimbursement • Combined annual maximum of \$1,200 per person • No Orthodontic coverage 	<ul style="list-style-type: none"> • Basic Services—80% reimbursement • Major Restorative—50% reimbursement • Combined annual maximum of \$1,300 per person • Orthodontic coverage at 50% for dependent children—lifetime maximum \$2,000 	<ul style="list-style-type: none"> • Basic Services—80% reimbursement • Major Restorative—50% reimbursement • Combined annual maximum of \$1,300 per person • Orthodontic coverage at 50% for dependent children—lifetime maximum \$2,000

Revised: April 2011 (ILA & NWLA)

For more information about the Log Harvesting Sector Benefits Plan contact:

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