



Interior Logging Association

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New Council to Help Build More Resilient Forestry Communities

PRESS RELEASE BY: MINISTRY OF FORESTS, MEDIA RELATIONS, OCTOBER 17, 2022



Ministry of Forests, Lands & Natural Resource Operations

The Province has convened a new advisory council in support of forestry workers and communities.

“As someone who has worked in forestry and lives in a forestry community, I know personally how vital the sector is for our province,” said Katrine Conroy, Minister of Forests. “It is a foundation of the B.C. economy, providing good, well-paying jobs for over 55,000 people. As the major employer in many communities, it is the lifeblood of rural economies. Our vision is to build stronger, more resilient forestry communities and create new economic opportunities through innovative, value-added manufacturing. The council will help ensure we get this right.”

The Forestry Worker Supports and Community Resiliency Council will advise the Province on improvements to existing programs and the development of new, forward-looking initiatives aimed at supporting forestry workers and the economic resiliency of rural communities. The council will assist government in ensuring programs are targeted, effective and responsive to community needs and priorities.

Chaired by Doug Routley, Parliamentary Secretary for Forests, the council includes 18 members from broad sectors of B.C., including local government, Indigenous communities, forest industry and labour representatives, academics, and non-governmental organizations.

“I am thrilled to be leading a diverse group of council members from across the province that bring a range of skills, expertise and backgrounds to the table,” Routley said. “We need to move past the boom-and-bust cycles of the past that left workers and communities behind. Now is the time for us to work together to build a more sustainable, diverse and innovative forest sector.”

The B.C. forest sector is facing a declining mid-term supply of timber. Set by the independent chief forester, reductions in the annual allowable cut are primarily the result of the end of the beetle kill harvest and the impact of wildfires on the land base. Government’s vision includes shifting the sector from a focus on high volume to high-value production, with more innovative wood products manufactured locally and more jobs created for every tree harvested. Story continued on page 2...



EMBRACING A SUSTAINABLE BRAND NEW DAY
FOR TIMBER HARVESTING

NEW COUNCIL TO HELP BUILD MORE RESILIENT FORESTRY COMMUNITIES CONTINUED

PRESS RELEASE BY: MINISTRY OF FORESTS, MEDIA RELATIONS, OCTOBER 17, 2022



“People in rural communities have built the B.C. we know and love today in large part through their work in our forests,” said Roly Russell, Parliamentary Secretary for Rural and Regional Development. “As global economies and demands change, we know that we need to be better prepared across the province to navigate this shift. As a government, we’re working with rural communities to develop pathways to truly resilient economies, mitigating the impacts of sector downturns and helping people thrive in the communities they call home. This council will help ensure that we’re doing the best job we can of supporting rural communities through that transition.”

The Old Growth Strategic Review also recommended that the Province support forestry workers and communities as they adapt to changes resulting from the shift to new approach for managing B.C.’s old-growth forests. Budget 2022 included \$185 million over three years to

provide co-ordinated and comprehensive supports for forestry workers, industry, communities and First Nations who may be affected by new restrictions on old growth logging. This funding is helping expand and enhance existing programs:

- **Forest Employment Program** – creating short-term employment for forestry contractors and their employees
- **Skills Training for Job Pathways** – connecting workers and communities with skills training and educational opportunities
- **Rural Business and Community Recovery Initiative** – funding to hire advisers to support rural businesses and communities with strategic decision-making
- **Community Transition Rapid Response Team** – delivering on-the-ground economic development and community support services
- **Bridging to Retirement** – providing as much as \$75,000 to eligible forestry workers and contractors 55 or older to transition to retirement, helping to open up jobs for younger workers

New programs are also being developed focused on long-term economic development opportunities, including:

- **Industry Innovation Program**
- **Rural Economic Diversification and Infrastructure Program**

Learn More:

To learn more about the Forestry Worker Supports and Community Resiliency Council and its members, visit: <https://www2.gov.bc.ca/gov/content?id=2CE7CC63CF6444B98991D5D3984ACE27>[EAG1]

Learn more about Forestry Workers and Community Supports: <https://forestryworkersupport.gov.bc.ca/>

Learn about B.C.’s vision for forestry: <https://www2.gov.bc.ca/gov/content/industry/forestry/our-forests-our-future>

Backgrounders:

Forestry Worker Supports and Community Resiliency Council bios. Updated Oct. 17, 2022

The Forestry Worker Supports and Community Resiliency Council will be chaired by **Doug Routley**, who was appointed Parliamentary Secretary for Forests in March 2022 and has served as MLA for Nanaimo-North Cowichan and previously Cowichan-Ladysmith since 2005. Routley has worked in the sector as a sawmill worker and tree planter. He has also been a business owner and

operator, school custodian and school trustee.

Other council members are:

Sarah-Patricia Breen, Nelson:

Breen is the regional innovation chair in Rural Economic Development at Selkirk College and adjunct professor in the School of Environment and Sustainability at the University of Saskatchewan.

Todd Chamberlain, West Kelowna:

Chamberlain is the general manager of the Interior Logging Association.

Jolleen Dick (suuwayaqawith), Port Alberni:

Dick is a Hupacasath woman. Her Nuu-chah-nulth name is suuwayaqawith. She is the tourism development manager for Tourism Vancouver Island, a self-employed jewelry artist, and an elected councillor at Hupacasath First Nation.

Lori Forgeron, Prince George:

Forgeron is owner, president, and chief executive officer of Workforce Development Consulting Services of northern B.C.

Brian Fry, Rossland:

Fry is a strategic shareholder and technology evangelist with Iris Energy. Over the past 25 years, he has co-founded multiple organizations, including Columbia Lake Technology Centre,

NEW COUNCIL TO HELP BUILD MORE RESILIENT FORESTRY COMMUNITIES CONTINUED

PRESS RELEASE BY: MINISTRY OF FORESTS, MEDIA RELATIONS, OCTOBER 17, 2022

Granite Mountain Ventures, and i4C Innovation.

Dolores Funk, Burns Lake:

Funk is the former mayor of the Village of Burns Lake and owner/operator (economic development consultant) of Locale North Co.

Kelly Johnson, Castlegar:

Johnson has been with Mercer Pulp Mill for more than three decades and works in operating. He is the president of the Confederation of Canadian Unions and the president of the public and Private Workers of Canada.

Titi Kunkel, Smithers:

Kunkel is the acting vice-president of Academic,

Students and International at Coast Mountain College (CMC).

Sunny LeBourdais, Kamloops:

LeBourdais is elected council at Whispering Pines/Clinton Band and director of Trans-formation at Qwelmintec Secwepemc.

Scott Lunny, Richmond:

Lunny is director of United Steelworkers District 3.

Dan Macmaster, Grand Forks:

Macmaster is a fibre manager for Vaagen Fibre Canada, executive director of the Interior Lumber Manufacturing Association, vice-president of the BC Community Forest Association,

director at First Nations Forestry Council, and Forestry Support for ONA Forest Working Group.

Gavin McGarrigle, Surrey:

McGarrigle is the western regional director at Unifor.

Brian Menzies, Penticton:

Menzies is the executive director at Independent Wood Processors Association.

Sharie Minions, Port Alberni:

Minions is mayor of Port Alberni, executive director at the 460 Mortgage Investment Corporation, owner of the Brie & Barrel Bistro and mortgage broker at The Mortgage Group Canada Inc.

Cindy Oliver, Burnaby:

Oliver spent 13 years as

president of the Federation of Post-Secondary Educators of BC. The role involved leading the organization in the provincial bargaining process and conducting public advocacy on issues related to post-secondary education.

Bob Simpson, Quesnel:

Simpson is the former mayor of Quesnel.

Jim Stanford, Vancouver:

Stanford is an economist and director at Centre for Future Work and honorary professor at McMaster University and the University of Sydney.

Corinne Stavness, Comox:

Stavness is the vice-president of corporate affairs for Western Forest Products.

LIFE INSURANCE AS AN ASSET CLASS?

SUBMITTED BY: ALAN SANDERS, INVESTORS GROUP FINANCIAL SERVICES INC.



Life insurance as an asset class?

Are you tired of the extreme swings in your portfolio?

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Interior Logging Association

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Truck Logger BC is published quarterly by the Truck Loggers Association in partnership with the Interior Logging Association and North West Loggers Association. This magazine is distributed to over 10,000 readers who rely on the forest industry across British Columbia for their livelihoods. It is the pre-eminent source for timber harvesting and forestry perspectives, information and updates. Get Truck Logger BC Magazine delivered to your door for FREE! Click on the link to be re-directed and sign up!

NEW FUNDING CAN ALLOCATE UP TO \$10,000 IN TRAINING GRANT MONEY PER EMPLOYEE

SUBMITTED BY: MEAGAN PRESTON



If we have not had the pleasure of speaking yet, my name is Meagan Preston, and I have been working with the ILA for a few years now, assisting with various different projects and initiatives to support the membership. Last year, the ILA was able to obtain a grant from ETSI-BC to allow me to further support the membership with any business support services including finding loans, grants, pivot strategies, new initiatives, projects, marketing and anything else the membership needed help with.

I am very pleased to be sharing with you the details of a new grant that can assist you in retaining your current staff, and hopefully attracting new and qualified staff with little out of pocket.

The new Employer Grant Training Program offers

\$10,000 per employee per fiscal year, up to \$300,000 per company per year for training that either helps you employ someone in long term meaningful employment or allows someone to "climb the corporate ladder" to a better position with better pay and/or more stable employment that keeps them off of EI. So really, anything that betters someone's ability to work and make a good wage. I am encouraging everyone to get their applications in and approved before the fiscal year end so they can apply for more funding in the next intake.

Here is some preliminary information for you to get started:

<https://www.workbc.ca/Employer-Resources/B-C-Employer-Training-Grant.aspx>

A few things to know:

Training must result in increased job security or a better job* for a current employee once training is completed, or a job for an unemployed person.

The Province will reimburse employers 80% of eligible training costs. The employer must contribute the remaining 20%.

Employers are eligible to receive up to \$10,000 per participant per fiscal year.

Employers are eligible to receive up to \$300,000 per fiscal year (April 1 – March 31).

At the time of application, participants must be unemployed, or employed by the applicant.

Employers must submit their application on their own behalf, using their Business BCeID. Third parties cannot apply on an employer's behalf.

Participants must submit their own Participant Information Forms before an application can be submitted. Employers cannot submit these on an employee's behalf.

If approved, employers are to pay for all costs in full and, after training has started, submit a reimbursement claim within 30 days.

Employers must pay for training. Participants are not to pay for training or any training-related expenses. Receipts must verify this.

Training cannot be longer than 52 weeks in length. Note that the ETG does not fund diploma or degree programs, in full or in part.

*A "better job" is defined as:

- Increased pay
- Promotion or advancement to another position
- Move from part-time to full-time employment
- Move from temporary/casual/seasonal employment to permanent employment

Here is the link to the eligibility Criteria as well for this grant - <https://www.workbc.ca/getmedia/2c9075a0-4aca-4186-a465-e9d2cad92901/ETG-Eligibility-Criteria-2022-23-Intake-1.pdf.aspx>

Please let me know if you have questions or need assistance with the grant, I am here to help all ILA Members! You can reach me via email at meaganpreston@shaw.ca or on my cell phone via text or call at 250-280-8897.

If you are not receiving my emails from the ILA with information regarding funding opportunities, please contact the ILA office to update your information.



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EMBRACING A SUSTAINABLE BRAND NEW DAY
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NEW AND IMPROVED - RESOURCE ROAD DRIVER TRAINING PROGRAM
 SUBMITTED BY: BC FOREST SAFETY COUNCIL



BC Forest Safety

Safety is good business

BCFSC Resource Road Driver Training Program (RRDT) aims to reduce the risk of Motor Vehicle Incidents (MVI's) by providing comprehensive training related to safe operation of light trucks on resource roads. Resource roads are busier than ever. Industry and recreational users drive on these roads across BC and incidents continue to occur causing great concern for many forestry, oil and gas, government and other users.

BC Forest Safety Council's RRDT originated with one course, Resource Road Light Truck Driver, several years ago. This course was designed with industry, using materials provided by the Western Silviculture Contractors Association, to offer training suitable to drivers who operate on the resource roads of British Columbia. The concept was to equip drivers with the skills and experience to operate their light duty vehi-

cles safely on these roads over a standardised two-day course. Over the years the course has been well received and very effective.

It was recognised after a successful duration spanning several years that the program and course needed updating and renewing to bring it into line with current industry operations, and to make a more dynamic and modern program.

Over the past 18 months, the BCFSC and Overland Training Canada partnered in the development and launch of the updated program, which includes 4 new courses. In rebuilding the program, work was undertaken to improve resources that can be utilized to support a range of training delivery models.

The new program offers two principal options, a one-day Resource Road Safety Training course and a two-day Resource Road Driver Training course both conducted on resource roads. In addition,

there is an online Resource Road Driver Knowledge Unit that is available:

- As the prerequisite for the one-day and two-day courses, or
- As a standalone course

Lastly, a Resource Road Driver Internal Trainer course is currently in the pilot stage. All in-field courses allow some customization for organizations / companies to ensure that the content is appropriate to their operations – however, all core competencies and standards of the course are maintained throughout each course.

Course Information:

Resource Road Driver Knowledge Unit (RRKU) - Online

This free online course provides the learner with the theoretical knowledge required to operate vehicles on resource roads. This course is available as a standalone course for companies and contractors wishing to support their internal training and assessment needs, or as a prerequisite to the RRST and RRDT

courses. This online knowledge unit reduces the need for these discussions during the in-field training, allowing the focus to be on the practical elements of the course.

Successful participants receive a Record of Completion issued by BCFSC.

Note: This course is not intended for heavy commercial vehicles. The BCFSC [Professional Industry Driver Program](#) supports operation of industrial vehicles including log truck, lowbed and chip truck.

Resource Road Safety Training Course (RRST) – 1 day

In-field training course of basic safety and decision-making skills designed for driving primarily on resource roads in British Columbia.

The training is also suitable for out-of-province resource road users.

Day one:

- Blind spots
- Pre-Trip Inspection
- Emergency manoeuvres
- Vehicle dynamics
- Driving techniques for

Continued Page 9...



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UNDERSTANDING CANADIAN ELD MANDATE AND BC LOGGING HOURS-OF-SERVICES
 SUBMITTED BY: STREAMLINE



BC Forest Safety

Safety is **good** business

safe operation on resource roads

- Radio use and resource road procedures
- Driving strategies for deactivated roads (optional)

Successful participants receive a Record of Completion issued by BCFSC

Resource Road Driver Training Course (RRDT) – 2 day

In addition to the RRST course content, this course includes in field techniques for addressing hazards commonly associated with working on resource roads.

Day one (same as RRST)

Day two:

- Vehicle recovery
- Trailer towing
- Cargo securement
- ATV/ORV loading/

unloading

- Driving strategies for deactivated roads (optional)

Successful participants receive a Record of Completion issued by BCFSC

More Information:

Both the RRST and RRDT are typically delivered as private courses based on a ratio of one instructor to six participants. Several times a year there may be open courses for individuals or smaller companies that only want to send fewer employees to the training. The training takes place on the resource roads of British Columbia and fur-

ther afield and is delivered using a practical approach, utilizing appropriate vehicles and equipment for the course (light to medium duty trucks). Courses can be run year-round.

For more information, or to arrange a session, click on the individual course pages:

[Resource Road Driver Knowledge Unit course \(online\)](#)

[Resource Road Safety Training - 1 day](#)

[Resource Road Driver Training - 2 days](#)

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EMBRACING A SUSTAINABLE BRAND NEW DAY FOR TIMBER HARVESTING

TEAAM2 RESCUING INJURED WORKERS ON REMOTE JOB SITES

SUBMITTED BY: TEEAM AEROMEDICAL



Very recently, TEAAM2 Prince George launched on a medevac mission for a forestry worker trapped under a quad. We were told he was 2 1/2 hours from the next person and had suffered serious injuries. We launched a medevac response that included a

paramedic, and an anesthesiologist who accessed and treated the patient, with help from other forestry workers and Tumbler Ridge Search and Rescue, and then transported directly to the regional hospital. TEAAM4 Prince George has been up and running for a year and employs paramedics, nurses, doctors and rescue specialists to ensure we can access injured workers in terrain that is beyond the reach of traditional ambulance services. For \$140 per worker per year, you're covered for membership and mission costs! That gives you peace of mind that you'll have the best possible

emergency response if you get injured or ill in a remote site. TEAAM staff are trained in multiple disciplines including helicopter long line rescue, swift water rescue, mountain rescue and auto extrication. Recently some TEAAM2 Prince George medical staff were in Squamish for Mountain Rescue training and there will be helicopter long line training on the calendar very soon. October 5, 2022 To become a member, please contact memberships@TEAAM.ca and Bianca can get you enrolled! Once enrolled, you

will be sent an 8 Line Medevac Request Form which gives you our emergency contact number. You can call direct, text, or use a satellite device to contact us and launch a mission! Fortunately, our patient ended up not suffering any serious or lasting injuries, but it's great to know that he had supremely qualified people there to help him. If you want to enrol, or support the non profit TEAAM program, please help us deliver Patient Care, Anywhere! admin@TEAAM.ca memberships@TEAAM.ca

IMPORTANT SURVEY REQUIRES INPUT FROM YOU!

SUBMITTED BY: BC FOREST SAFETY COUNCIL



BC Forest Safety

Safety is good business

The British Columbia (BC) log hauling sector has been experiencing ongoing difficulties with their Anti-Lock Braking Systems

(ABS). BC Forest Safety Council along with the Commercial Vehicle Safety Enforcement Branch of the Ministry of Transportation and Highways and the log haul-

ing sector have been looking at several potential solutions to improve ABS performance. This survey is designed to see if poor ABS performance is a problem specific to BC or whether it is more widespread across the Canadian Trucking Industry. Your time completing this survey is appreciated and will help us

decide on further actions. There are 13 questions in this survey, please click on the link below to participate:

<http://survey.bcforestsafecouncil.org/index.php/134687?lang=en>



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VALUE YOUR COMPANY AND ITS ASSETS FOR TODAY AND THE FUTURE

SUBMITTED BY HEITMAN APPRAISALS INC.



In today's ever-changing working climate, it is more important now than ever to stay current with the market values of your companies' assets. The recent short supply of new and used machinery as well as mobile equipment becoming less available for sale has driven prices up substantially. This does affect you and your business in some ways you may not notice. Does your companies' current insurance policy reflect the actual market value or full replacement

value of your item/s? If not, you may be at risk of being over insured or under insured. Being under insured could result in a co-insurance penalty.

Having your machinery and equipment valued by a professional appraiser will give you the protection you need to avoid such penalties.

A Professional appraiser can ensure and quantify the value of both machinery and equipment to assist in recognizing negative cost control your organization could be weighted with.

The completion of an appraisal package on any/all machinery and equipment may save costs of not only over insuring but can also assist in stronger financial manage-

ment opening opportunities to capitalize on future organizational growth.

It is important to be prepared for all situations not limited to: succession planning, selling or purchasing, refinancing, partnering, and estate planning. Having a proper appraisal in this process will give you the security in knowing what the current values are in case of a loss due to damage or in making a strategic business decision.

There is a growing amount of responsibility placed on businesses and the owners. This becomes a perfect time in utilizing your trusted professionals to alleviate the pressures

and stress of such an important task.

Since 2004 Heitman Appraisals Inc. has serviced the industry specializing in logging, forestry, mining, and commercial transport. Future appraisals can be made available for quick review and recommendations after the initial valuation package has been completed that will keep you informed and ensuring your protection for what matters most in the business, your assets.

For questions or inquiries about this valuation process please contact us at:

www.HeitmanAppraisals.com

or 250-961-2127



The ILA Business Consultant is here to help our Members!

Impacted by flooding, fires or COVID-19? Looking for Grants or Loans? Have an idea or need business support?

Thanks to funding obtained by the ILA from ETSI-BC, we are able to provide our Members with a FREE consultant to assist you and help you move forward for FREE!

Please click [here](#) to be redirected to the article on page 5 for more information.



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Membership has its benefits!

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CONGRATULATIONS TO THE 2022 ILA SCHOLARSHIP WINNERS!

SUBMITTED BY: INTERIOR LOGGING ASSOCIATION



The ILA would like to congratulate our
2022 Scholarship Winners!



Jaymie Klaver
Smithers, B.C.

Recipient of \$1,000



Trevor Hoefsloot
Armstrong, B.C.

Recipient of \$2,000



Martine Horovatin
West Kelowna, B.C.

Recipient of \$1,000



Kayte Hawkings
Kamloops, B.C.

Recipient of \$1,000

ARE YOU READY FOR THE 2023 ILA TRADE SHOW CELEBRATING 65 YEARS!

SUBMITTED BY: INTERIOR LOGGING ASSOCIATION



We are already gearing up for the 65th Annual Conference and Trade Show again this year at the Powwow Grounds in beautiful in Kamloops BC!

This is truly a milestone for us, 65 years of bringing all areas

of the industry together in one place to network, socialize, brainstorm and collaborate.

As in past, there will be opportunities to be a vendor both inside and outside, as well as sponsorship opportunities, events and more. Plan on being there to see the latest and greatest in equipment, technology, and so much more!

The show this year will be held on May 4th to 6th, 2023 so make sure you mark your calendars early..

We will begin accepting show applications and sponsorships in January 2023, so stay tuned to the website for more information at:

www.interiorlogging.org

or contact the office at 250-503-2199.

We cannot wait to celebrate this amazing milestone in the Interior Logging Association's history books.

We look forward to you being there with us!





Spread the News!

ILA Forestry Scholarships will be offered again in 2023!

Forestry Scholarships

The ILA awards four scholarships annually to students preparing for a bright, beautiful future in BC's forest industry. We offer the following:

- **\$2,000 FORESTRY SCHOLARSHIP**
- **\$1,000 MEMBER SCHOLARSHIP**
- **\$1,000 MEMBER TRADES SCHOOL SCHOLARSHIP**
- **\$1,000 ASSOCIATES SCHOLARSHIP**
-

Applications will close July 31, 2023 Applications postmarked later than July 31 will not be considered.

The Fine Print Scholarships are awarded as soon as possible after the closing date of July 31. Payment will be made upon confirmation of registration in a full-time program of studies. In the event that no candidate has reached an acceptable standard in any or all scholarship categories, the scholarship committee may elect not to make an award. They may also, at their discretion, make lesser awards to more than one candidate in a category.

Download your [ILA SCHOLARSHIP APPLICATION FORM](#) by clicking on the link.

Looking for funding? Opportunities arise all the time through the Province of BC



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Nancy Hesketh, Office Administrator

E-mail: nancy@interiorlogging.org

Todd Chamberlain, RFT, General Manager

E-mail: todd@interiorlogging.org

Forestry is British Columbia's founding industry and logging is its lifeblood.

The Interior Logging Association knows the importance of timber harvesting to BC's economy and has been a strong and unifying voice for its members since 1958.

The strength of the Interior Logging Association lies in the commitment of our members to work together to secure a thriving industry that supports our local communities and economy—one that embraces a sustainable brand new day for timber harvesting.

CHECK OUT OUR WEBSITE!

WWW.INTERIORLOGGING.ORG



**EMBRACING A SUSTAINABLE BRAND NEW DAY
FOR TIMBER HARVESTING**