

65th Anniversary



Interior Logging Association

1958 ~ 2023

# THE ILA INSIDER

JANUARY 2023

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Happy New Year and welcome to the January 2023 edition of the ILA Insider!

With COVID19 restrictions loosened, we were able to have our 64<sup>th</sup> Annual AGM and Convention in Kamloops this past year. While it was slightly scaled back due to uncertainties around social distancing, it was by all accounts a great success. I would like to take the opportunity to thank our co-sponsors and exhibitors for their continued support, and also Nancy Hesketh and Meagan Preston for all the work that they did to ensure it's success. My thanks to our Board of Directors for their continued support and a special thanks to Dennis Cook, who after 24 years of supporting our members, announced his retirement from the Board. The Board of Directors is pleased to welcome back Trish Balcaen as his replacement, Trish served as both a member of the Board and as the ILA Chairperson in 2000.

2022 has proven to be challenging for our industry yet again, Old Growth deferrals, apportionment decisions, softwood lumber challenges and as always stumpage bingo! But through it all, ILA members continue to push through it all and continue to support the communities that they live, work, and play in. This is the message that we will keep on providing to the government through our role on the Forestry Workers Supports and Community Resiliency Council.

Recently there have been some announcements across the province regarding mill curtailments and indefinite closures which will affect our members, their families, and their communities. Historically this should be the busiest time for most of you as mills start to build their inventories and we move towards breakup, but unfortunately for some that's become an unknown. We have included a list of resources in this edition of the Insider to assist those who may require them, and as always, we are just a phone call or email away to assist you.

Lastly, I would like to extend my thanks to Nancy Hesketh, our Office Administrator, for everything that she has done to ensure that the best interests of our members are continually looked after.

We are really looking forward to welcoming everyone back to Kamloops this year for the 65<sup>th</sup> Annual AGM and Convention, keep checking back on our website for more details!

Wishing everyone a healthy, safe, happy, and successful 2023! From all of us at the Interior Logging Association.

Todd Chamberlain, RFT, ILA General Manager



**EMBRACING A SUSTAINABLE BRAND NEW DAY FOR TIMBER HARVESTING**

**IS YOUR SAFETY PROGRAM RUNNING ON ALL CYLINDERS?**

SUBMITTED BY: WORKSAFEBC

**WORK SAFE BC**

In the Forestry Sector, effective Health and Safety Programs involve everyone including front-line workers, joint health and safety committee members, managers, and supervisors. Real time hazard identification and risk control can make the difference when it comes to preventing major incidents and injuries of all kinds. By engaging workers, not only will safety initiatives be more accurate they will also contribute to safety buy-in throughout the organization.

Whether it is a Faller, Equipment Operator or Log Hauler, workers play a key role in incident prevention. They can help support the safety of themselves and their fellow workers by:

- providing early identification and reporting of hazards
- contributing towards risk assessments
- assisting with real time feedback on safety solutions



**Safety Committees are required when there are 20 or more workers in the workplace.**

**A Worker Safety Representative is required when there is less than 20 workers but more than 9 in a workplace.**

**Joint health & safety committee information and resources are available at [worksafebc.com](http://worksafebc.com).**

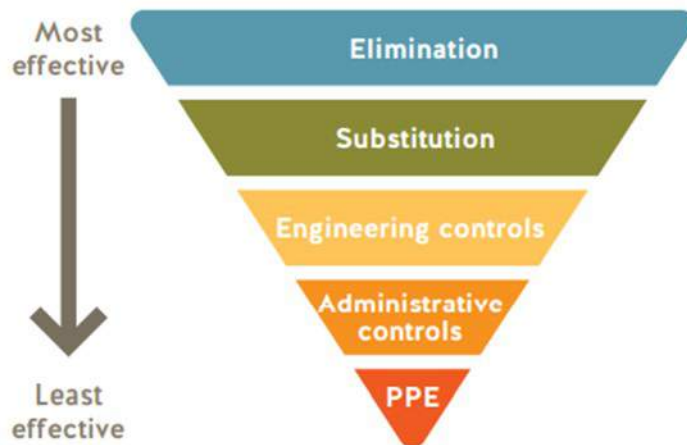
Your Joint Occupational Health and Safety Committee or Worker Safety Representative provides a conduit for safety information to flow. Consider all aspects of the operation when ensuring safe work processes. During safety meetings, be sure the agenda includes employer incident investigations, inspections, training, supervision and program development. Include workers when implementing new prevention strategies by using workplace trials and job task observations to obtain employee feedback. Employers can familiarize themselves with [joint health & safety committee information and resources at worksafebc.com](http://worksafebc.com).

The Hierarchy of Controls (see below) can be used to prioritize and identify the most effective prevention method(s). Select the safest control; if a hazard can be eliminated this would be far better than simply wearing personal protective equipment (PPE). An example of an ergonomic improvement would be choosing to use loader assist to place wrappers rather than throwing them by hand. This would substitute a manual task that leads to shoulder injuries with a mechanized approach. In high hazard industries like forestry, using multiple prevention methods at the same time is often needed to address the risk. Once a new safety improvement has been implemented, follow-up with training and supervision to ensure it is adopted successfully and allow for back-feed communication throughout.

## IS YOUR SAFETY PROGRAM RUNNING ON ALL CYLINDERS? CONTINUED FROM PAGE 2...

SUBMITTED BY: WORKSAFEBC

## Hierarchy of Controls



The Hierarchy of Controls is a step-by-step approach to eliminating or reducing workplace hazards.

It is important to remind ourselves that workers have three key rights that must be supported and protected:

- the right to know about hazards in the workplace
- the right to participate in health and safety activities in the workplace
- the right to refuse unsafe work.

These rights promote worker safety involvement with the intent to prevent incidents from occurring in the first place.

On Aug 22, 2022, the Occupational Health and Safety Regulation was amended regarding the right to refuse unsafe work. When workers refuse work they think is unsafe, the regulation (OHS 3.12) still requires that employers investigate and ensure that any unsafe conditions are remedied. Under the new rules, if the matter has not been resolved, employers are now required to notify any subsequent workers in writing of:

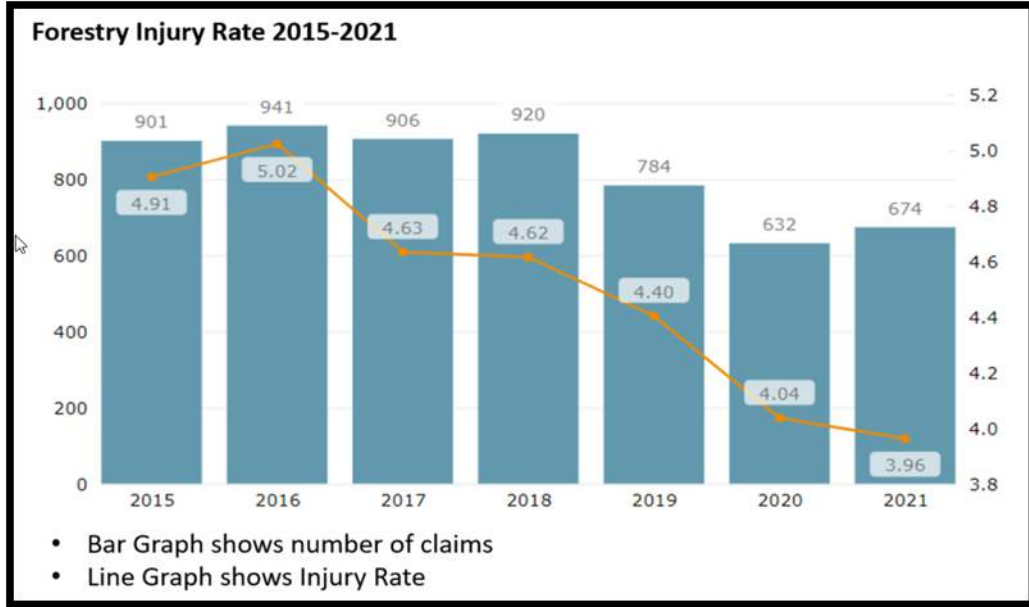
- The fact that another worker has refused the work
- The reason provided by the other worker for refusing the work
- The reason why the employer believes the work would not create an undue hazard for the subsequent worker, or to the health and safety of any other person
- Information about any subsequent worker's right to refuse unsafe work

This notice must also be shared with the Joint Health and Safety Committee or Worker Health and Safety Representative, when there is one at the workplace. For more information please see the following- [Regulatory amendment: A primer on refusing unsafe work.](#)

Continued on page 4...

IS YOUR SAFETY PROGRAM RUNNING ON ALL CYLINDERS? CONTINUED FROM PAGE 3...

SUBMITTED BY: WORKSAFEBBC




Many new videos and tools have been created to champion safety initiatives:

- [Supervision in Manual Falling \(WSBC\)](#)
- [Every Minute Counts: Emergency Response Planning in Forestry \(WSBC\)](#)
- [Switchback - Planning, Layout and Construction \(BC Forest Safety Council\)](#)

These videos are easily downloaded onto a mobile device and can be shown during safety talks in the field. This promotes safety conversations amongst crew members.

To ensure your safety program is running on all cylinders, like with any engine, regular attention, maintenance and care are required. Use effective two-way communication to foster an engaging safety program. Include the entire team and check-in regularly with each other during all operations.



**Not an Interior Logging Association Member yet?**

**Membership has its benefits!**

**CLICK HERE TO JOIN TODAY**



**SIGN UP TODAY**

Truck Logger BC is published quarterly by the Truck Loggers Association in partnership with the Interior Logging Association and North West Loggers Association. This magazine is distributed to over 10,000 readers who rely on the forest industry across British Columbia for their livelihoods. It is the pre-eminent source for timber harvesting and forestry perspectives, information and updates. Get Truck Logger BC Magazine delivered to your door for FREE! Click on the link to be re-directed and sign up!

WRAPPING UP THE LATEST CONTRACT WITH THE INTERIOR LOGGING ASSOCIATION

SUBMITTED BY: MEAGAN PRESTON



Over the last year, I have had the pleasure of working with many of you thanks to some further funding obtained by the Interior Logging Association through the Economic Trust of the Southern Interior of British Columbia (better known as ETSI-BC).

ETSI-BC saw value in the need to better support businesses in the forestry industry, and the need for the ILA as a representing Not-For-Profit Organization to hire a business support person to assist not only the members, but the boards, groups and associations they are closely connected with.

During this time, my role was to help find grants and loans, and work with those requiring assistance to create individual pivot, growth and business strategies that would help weather the changes

everyone has been experiencing in the industry. We were able to significantly increase the ILA communication avenues and presence on platforms like social Media to relay these resources to you, and keep you up to date on industry changes and challenges. We have also assisted numerous businesses and organizations in retaining staff, finding contracts and funding, spearheading partnerships, connecting individuals with outside professionals, and offering general business assistance.

At the conclusion of this contract with ETSI-BC, both the ILA and I would like to take the opportunity sincerely thank ETSI-BC for seeing the value in supporting the members, and the Interior

Logging Association through this grant funding. We believe that the last year has made a difference in educating our people, and putting in place resources to better support our members long term.

If you are not familiar with the organization, ETSI-BC has long been a supporter of Not-For-Profit organizations like ours in our region, with a focus on helping the business community. They add value to our region through:

- Helping build the region's economic development capacity
- Assisting their partners as they support local businesses
- Encouraging entrepreneurship and the creation of meaningful jobs

- Providing support to key sectors of our region's economy to innovate and be more sustainable

They invest in projects that:

- create employment
- enhance business performance
- leverage partnerships
- encourage collaboration

Moving forward, the Interior Logging Association will continue to support the members and relay information through social media, website, newsletter and email campaigns with a continued commitment to being the "Voice of Our Members!"





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EMBRACING A SUSTAINABLE BRAND NEW DAY  
FOR TIMBER HARVESTING

## A FINAL FAREWELL FROM THE CANADIAN WOMEN IN TIMBER

SUBMITTED BY: SANDY MCKELLAR



It is with a heavy heart that I write this final message from the Chair to our members and friends. Yes, after more than 30 years, the Canadian Women in Timber are dissolving our organization.

Since 1989, our branches and provincial board have enthusiastically championed the forestry and logging sectors in British Columbia. We've collectively touched the lives of hundreds of thousands of school children, parents, teachers and community members - fostering an interest and passion for the natural science of forestry; management and operations/harvesting. Our educational materials have been republished many times (with support from our sponsors) and are part of classroom sets and family bookshelves around the province and across Canada.

Our founders - Myrtle Siebert, Pat Fechtner and Brenda Armstrong - saw a need in BC for

a grassroots voice that could represent the forest sector, sharing the good works of the industry in individual communities as well as reaching out to broader stakeholders such as educators and government. I believe that we have upheld that vision with a strong, science-based, balanced view of forest land use issues.

In this last newsletter, we would like to thank everyone who has been a member of the Canadian Women in Timber- your contributions are so important and valued. We would also like to thank our supporters and friends - forestry companies, industry associations like the ILA and the TLA, governments and forest Ministers who have participated in our events and programs, all the post-secondary forestry programs, and all of the many schools around the Province who have welcomed us into their classrooms.

Our partnership with the Interior Logging Association and the

Forest Education Van was a key part of our program, especially as our regional branches closed down. The van gave us a means to engage with people one-on-one, with hands-on tools and interactive displays that will continue to provide value to the sector long into the future. Thank you to Wayne Lintott who was always our champion!

We will be donating our surplus materials to like-minded non-profit groups. Our website will remain online for a few more months as a resource for downloading our booklets and activities.

A heartfelt goodbye from our board of directors, Betty -Ann McDonald, Ann Polson, Wayne Lintott, Steve Baumber, Marg Hagardt, Laurie Septav, Molly Hudson, Melinda Morben, Lucy Adirim, and myself, Sandy McKellar. We wish you all the best - and encourage everyone to continue our pledge of Forest Awareness Through Education!

## Thank You

I would like to thank everyone who supported me over the past 30 plus years I have been a member of Canadian Women In Timber. There are so many companies and individuals who have given CWIT many opportunities to help spread a positive outlook toward the Forest Industry. Through our school programs, trade shows, conventions and other forestry related events, we have met many interesting people, and it's been very rewarding for all of us. Also to all CWIT members, past and present, thanks for all your work and input. I will certainly miss the socializing, networking, and fun times I've had throughout the years - Ann Polson

*A closing note from the ILA:*

*The Interior Logging Association would like to sincerely thank to all of the individual contributions of each and every member of the Canadian Women in Timber through the years. We deeply appreciate their dedication, support and passion for forestry education and the difference they have made to the industry.*

**Canadian Women  
in Timber**



# LOG HARVESTING SECTOR BENEFITS PLAN

PROTECT YOURSELF AND YOUR EMPLOYEES • EASY! FLEXIBLE!

## PROTECT YOURSELF AND YOUR EMPLOYEES

The Log Harvesting Sector Benefits Plan provides ILA and NWLA members, their employees, spouses and dependent children with protection for day-to-day health and dental expenses and in the event of a serious illness, accident or death.

Benefits and packages are designed to meet the needs and concerns of the forest industry. And, it's cost-effective - you benefit from the volume buying power of the associations' program.

## IT'S EASY

Once you become an association member, you are eligible to join.

## IT'S FLEXIBLE

You choose the right level of coverage for you and your employees. Choose from one of four packages that provide different levels of coverage - from the Economy package which provides the lowest level of coverage to the Deluxe package that includes a Pay Direct Drug card.

If you have ten or more employees, you can choose to custom design coverage to suite your needs.

## NO MEDICAL EXAMS

You and your employees do not have to provide evidence of good health - every eligible employee is automatically entitled to the coverage in the package you choose.

## CLAIM PREMIUMS AS A BUSINESS EXPENSE

If your business is incorporated, you can use all benefit premiums as a deductible expense. A sole owner may be able to deduct part of the cost. Contact your accountant for more details.

## PACKAGES AT-A-GLANCE

Choose one of four packages. Each package provides coverage for extended health and dental, life, accident, and critical illness insurance. Short and long term disability benefits are also included in all packages, except Economy.

	ECONOMY	BASIC	ENHANCED	DELUXE
<b>EXTENDED HEALTH</b>				
Overall deductible (per family)	\$50	\$50	\$50	\$50
Deductible per prescription	\$5	\$5	\$5	\$5
Reimbursement level	80% for the first \$1,000 of claims paid, 100% thereafter	80% for the first \$1,000 of claims paid, 100% thereafter	80% for the first \$1,000 of claims paid, 100% thereafter	80% for the first \$1,000 of claims paid, 100% thereafter
Pay direct drug card	Yes	Yes	Yes	Yes
Vision care	None	None	80% to maximum \$50 per person every 2 years	80% to maximum \$50 per person every 2 years
Emergency out-of-province/country coverage	100%	100%	100%	100%
<b>DENTAL</b>				
Basic services (checkups, X-rays, scaling, root canal treatments, filling, etc.)	80%	80%	80%	80%
Major services (crowns, bridges, etc.)	50%	50%	50%	50%
Annual maximum (per person)	\$1,200	\$1,500	\$1,500	\$1,500
Orthodontic services (residual only)	None	None	50% to a lifetime maximum of \$2,000 per child	50% to a lifetime maximum of \$2,000 per child
<b>LIFE INSURANCE</b>				
Lump sum at employee's death	\$10,000	\$50,000	\$75,000	\$75,000
<b>ACCIDENT INSURANCE</b>				
Lump sum at employee's accidental death	\$10,000	\$50,000	\$75,000	\$75,000
<b>CRITICAL ILLNESS (mandatory plan)</b>				
One-time lump sum if employee is diagnosed with a covered condition and survives 30 days beyond diagnosis	\$10,000	\$10,000	\$10,000	\$10,000
<b>SHORT TERM &amp; LONG TERM DISABILITY</b>				
Income if illness or injury prevents employee from working (STD)	Not covered	66.67% of weekly earnings equal to current EI benefits, up to 52 weeks	66.67% of weekly earnings equal to current EI benefits + \$50, up to 26 weeks	66.67% of weekly earnings equal to current EI benefits + \$100, up to 26 weeks
Continuing income until age 65 if disability continues (LTD)	Not covered	66.7% of monthly earnings to \$1800 per month	66.7% of monthly earnings to \$2,000 per month	66.7% of monthly earnings to \$2,000 per month

### Sign up

To become an association member, contact...

**The Interior Logging Association**  
 phone: 250-503-2199  
 online: [www.interiorlogging.org](http://www.interiorlogging.org)  
 email: [info@interiorlogging.org](mailto:info@interiorlogging.org)

**The North West Loggers Association**  
 phone: 250-635-6801  
 online: [www.northwestloggers.org](http://www.northwestloggers.org)  
 email: [nwla@telus.net](mailto:nwla@telus.net)

For information about the Log Harvesting Sector Benefits Plan...



**Johnstone's Benefits**  
 phone: 800-432-9707  
 email: [logharvest.insurance@jbenefits.com](mailto:logharvest.insurance@jbenefits.com)

This brochure contains a brief overview of the benefit plan and does not create or confer any contractual rights. If there is any discrepancy between this brochure and the group insurance policy, the insurance policy prevails. The plan design and premiums are reviewed annually and are subject to change.

## MORE ABOUT THE BENEFITS

### WHO IS ELIGIBLE TO JOIN?

All member firms can join - from one person to larger companies. All your permanent, non-seasonal employees who work at least 20 hours per week must join the plan. Contractors or sub-contractors for whom you pay WCB premiums may be considered your employees for coverage purposes.

Employees who already have extended health or dental coverage elsewhere may choose to opt out of that coverage. They must be enrolled in the life, accident and disability benefits.

### HOW MUCH DOES IT COST?

Premiums are based on the number of employees you have and the package you choose. You may decide to share the cost with your employees, but your share must be at least 50% of the total premium.

Contact Log Harvesting Sector Benefits Plan for a schedule of premiums at [logharvest.insurance@jbenefits.com](mailto:logharvest.insurance@jbenefits.com).

### IS TRAVEL FOR MEDICAL TREATMENT COVERED?

Transportation and lodging is covered to a lifetime maximum of \$2,000 if you require medical treatment that is more than 250 km away from home and are referred by your doctor.

### DOES THE EXTENDED HEALTH PLAN REPLACE THE PROVINCIAL HEALTH CARE PLAN?

No. All residents of BC must be insured under the provincial health care plan. The Log Harvesting Sector Benefits Plan extended health coverage supplements the Medical Services Plan of BC.

### CAN I PURCHASE ADDITIONAL INSURANCE FOR ME AND MY SPOUSE?

Yes, you can purchase additional life and critical illness insurance for you or your spouse if you provide evidence of good health. Additional accident insurance is available without providing evidence of good health. Contact Log Harvesting Sector Benefits for more details.





CAN GROUP BENEFITS HELP YOU RETAIN EMPLOYEES AND REDUCE ABSENTEEISM?  
SUBMITTED BY: JOHNSTONE'S BENEFITS



The ILA's group benefits program is a powerful tool for attracting and retaining top talent in a highly competitive forestry industry. These benefits can provide employees with valuable financial protection and peace of mind, which can lead to increased job satisfaction and a sense of security.

One of the main advantages of the ILA group benefits program is that it can help to reduce absenteeism for your team. When employees have access to quality healthcare, disability, and other types of insurance coverage, they may be more likely to come to work and have higher job satisfaction. This can help to keep the workplace running smoothly and increase productivity. The ILA benefits program offers 4 different plan design ranging from Economy to Deluxe, and allows companies with more than 10 full-time employees to fully customize their plan.

In addition to reducing

absenteeism, group benefits can also help with the retention of employees. When employees feel that they are being taken care of by their employer and have access to valuable benefits, they may be more likely to stay with the company for the long term. This can save the company money on training and recruitment costs and help to build a strong, stable workforce.

Group benefits can also be a major factor in attracting top talent to a company. Many job seekers are looking for a comprehensive package of benefits when considering a new job, and the presence of

group benefits can be a major selling point for a company. By offering a competitive benefits package, a company can differentiate itself from other employers and stand out as a desirable place to work.

The ILA Group benefits program can provide a range of benefits for both employees and employers that fit different budgets. These benefits can help to reduce absenteeism, improve retention, and attract top talent to a company, all of which can contribute to the overall success of your business.

**CleanBC Heavy-duty Vehicle Efficiency Incentive Program Now Open**  
 Up to \$15,000 per vehicle and \$100,000 per fleet for qualifying fuel-saving equipment.  
*Funded by the Province of British Columbia.*



**SOLID GROUP PLANS MADE SIMPLE**  
 Johnstone's Benefits



## RESOURCES FOR OUR MEMBERS

SUBMITTED BY: INTERIOR LOGGING ASSOCIATION



As mentioned in the first article in this newsletter, The ILA has put together a list of some immediate resources that you may find helpful to you in the wake of all the challenges our industry continues to face.

The following can assist you with training funding, loans, grants, wage subsidies, workshops, consultants, transition programs, etc.

We will continue to put out updates as they become available on future programs that can be of assistance.

### Short Term Forest Employment Program

The Program was originally set to run for three years (2019/20 through 2021/22) to create short-term employment opportunities reducing the impact of job losses. It is expected that funded

projects will also result in benefits for impacted communities, including through enhanced resilience, wildfire recovery/risk reduction, and forest enhancement.

<https://www2.gov.bc.ca/gov/content/industry/forestry/supports-for-forestry-workers/short-term-forest-employment-program#about>

### Bridging to Retirement Program

The Bridging to Retirement program is open for impacted and voluntary full-time workers at least 55 years old – who are B.C. forestry mill workers, forestry-dependent contractors and their employees – to transition to retirement. Forestry workers could be eligible for up to \$75,000 in combined retirement bridging funding, depending on individual factors including years of experience, age at retirement and employer contribution.

[https://www2.gov.bc.ca/gov/content/industry/forestry/supports-for-](https://www2.gov.bc.ca/gov/content/industry/forestry/supports-for-forestry-workers/retirement-bridging-program)

[forestry-workers/retirement-bridging-program](https://www2.gov.bc.ca/gov/content/industry/forestry/supports-for-forestry-workers/retirement-bridging-program)

### Forest Enhancement Society of BC

Eligible applicants seeking funding for forestry based projects

<https://www.fesbc.ca/applying-for-funding/>

### BC Employer Training Grant

The B.C. Employer Training Grant provides funding to small, medium and large enterprises to support skills training for their workforces, including prospective new hires.

The intent of this program is to help British Columbians access the skills training required to adapt to the labour market's changing job requirements, while also encouraging employer involvement in skills training.

The Employer Training Grant helps employers pay for training, which in turn helps employees experience increased job security or move into better jobs.

Employers can apply as often as they need and receive 80%

of the cost of training up to \$10,000 per employee, with a maximum annual amount per employer of \$300,000.

<https://www.workbc.ca/Employer-Resources/B-C-Employer-Training-Grant.aspx>

### DREAI Program—Taking Care of Business

DREAI provides the following Business supports free of charge. 10 hours working with a Consultant to grow your skills and your business. 6 months of advice and problem solving conversations with like minded business owners. Up to \$5,000 reimbursement for training that you arrange to grow or pivot your business. Eligible communities are: 16/37 (Terrace)

- Cariboo Chilcotin 2020 (Williams Lake)
- Central Interior First Nations (Kamloops)
- Fraser Fort George (Prince George)
- Haida Gwaii (Masset)
- Nadina (Houston)
- Nicola Valley (Merrit)



**Not an Interior Logging Association Member yet?**

**Membership has its benefits!**

**CLICK HERE  
TO JOIN TODAY**

**RESOURCES FOR OUR MEMBERS**

SUBMITTED BY: INTERIOR LOGGING ASSOCIATION

- North Cariboo (Quesnel)
- North Fraser (Mission)
- Okanagan Similkameen (Penticton)
- Pacific Northwest (Prince Rupert)
- Peace Liard (Dawson Creek)
- South Fraser (Chilliwack)
- Sto:lo (Chilliwack)
- Stuart Nechako (Vanderhoof)
- Sun Country (Ashcroft)
- Thompson Country (Kamloops)

<https://www.takingcareofbusiness.biz/>

**Work BC**

Business and Staff supports including training, wage subsidy, job boards and self employment. There are centers in all Regions of BC

<https://www.workbc.ca/>

**Community Futures**

34 Community Futures offices provide flexible and affordable small business loans, business coaching/ training services and

business management tools for people wanting to start, expand, franchise or sell a rural business. The Community Futures Network of British Columbia is the only community driven, non-profit business loan and business development organization made up of 34 Community Futures offices throughout rural British Columbia.

<https://www.communityfutures.ca/contact-us/community-futures-location-finder>

**Interior Logging Association**

Committed to growing a thriving and sustainable

industry, the ILA is a strong supporter of education and training programs that help prepare the next generation of forestry workers for the greenest workforce in our province. We can offer additional business support services, or assist you in finding someone who can help.

<https://interiorlogging.org/>



**CELEBRATING 65 YEARS WITH THE AGM AND CONVENTION THIS YEAR!**

SUBMITTED BY: INTERIOR LOGGING ASSOCIATION



65 Years! Sixty-Five great years of gathering for AGM's, meetings, collaborating, networking, exploring, new machines, new processes and so much more.... This year,

2023, we are celebrating the 65th Annual AGM and Convention, and while much has changed through the years in the industry, we continue to look forward to this event year after year.

Last year was our first event after all the COVID shut downs of 2020 and 2021, and while the show looked a little different, it was still a wonderful success.

We are not quite ready yet to release the information for the show this year, but there will be some great events with more opportunities to gather and collaborate.

We will be posting more information on the 2023 show in the coming weeks! Stay

tuned to our website and social media avenues for further announcements!

<https://interiorlogging.org/ila-conference-trade-show/>

<https://www.facebook.com/interiorloggingassociation>

<https://twitter.com/ilalogger?lang=en>

<https://www.instagram.com/interiorlogging/>

Looking forward to seeing all of you May 4th, 5th and 6th 2023 in sunny Kamloops BC!





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## Spread the News!

### ILA Forestry Scholarships will be offered again in 2023!

#### Forestry Scholarships

The ILA awards four scholarships annually to students preparing for a bright, beautiful future in BC's forest industry. We offer the following:

- **\$2,000 FORESTRY SCHOLARSHIP**
- **\$1,000 MEMBER SCHOLARSHIP**
- **\$1,000 MEMBER TRADES SCHOOL SCHOLARSHIP**
- **\$1,000 ASSOCIATES SCHOLARSHIP**
- 

**Applications will close July 31, 2023** Applications postmarked later than July 31 will not be considered.

The Fine Print Scholarships are awarded as soon as possible after the closing date of July 31. Payment will be made upon confirmation of registration in a full-time program of studies. In the event that no candidate has reached an acceptable standard in any or all scholarship categories, the scholarship committee may elect not to make an award. They may also, at their discretion, make lesser awards to more than one candidate in a category.

Download your [ILA SCHOLARSHIP APPLICATION FORM](#) by clicking on the link.

Looking for funding? Opportunities arise all the time through the Province of BC



Click on the picture link above and check back often for new funding avenues!



## We now have advertising opportunities available in the ILA Newsletter!

To secure your quarter, half or full page advertising space contact us today!

Email: [todd@interiorlogging.org](mailto:todd@interiorlogging.org)

Call: (250) 503-2199

## CONTACT US

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Fax: 250-503-2250

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**Todd Chamberlain, RFT, General Manager**

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*Forestry is British Columbia's founding industry and logging is its lifeblood.*

*The Interior Logging Association knows the importance of timber harvesting to BC's economy and has been a strong and unifying voice for its members since 1958.*

*The strength of the Interior Logging Association lies in the commitment of our members to work together to secure a thriving industry that supports our local communities and economy—one that embraces a sustainable brand new day for timber harvesting.*

**CHECK OUT OUR WEBSITE!**  
**[WWW.INTERIORLOGGING.ORG](http://WWW.INTERIORLOGGING.ORG)**

